


Steffen Weimann

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EXECUTIVE SUMMARY

I worked at many companies of different types and sizes, where I ran and worked on projects using Waterfall, Agile, and everything in between. I started my career as a software engineer in a University Spin-Off (Start-Up) on knowledge management.

Since then, I've had many **different roles**, but program management is my passion. It brings all of the disciplines together to deliver amazing outcomes for the customers and equally amazing results for the business. For me, this is mostly **communication bringing worlds together** and ensure all have the same understanding about the topic, the decision, and the implications.

I've done several **large-scale programs** and I've lead multiple **organisational transformations**, but at the end I love it when all fits together. It's not about big names or the size of projects, it's about becoming better at what I do.

Program Management / Digital Transformation / IT System Deployment

- 15 years experience in program management, deployment of large scale content security implementations, cloud transition and AI development
- 9 years managing budgets up to € 20 million
- 12 years working with international teams for large scale projects serving > 10 M end users

Leadership experience

- 20+ years of project / stream leading roles and proven multifunctional responsibilities
- Team forming, leading and transformations
- Led largest team size of up to 20 project team members
- Business development and product launch support
- C-level reporting, workshop preparation and hosting

Abilities

- Gaining a true End2End view and knowledge of programs, seeing the big picture
- Building trust, explain and illustrate being on the edge between technology and people
- Delivery of initiatives for multinational organisations including dealing with multicultural environments
- Proven communication and presentation skills up to Executive Board Level (CxO)
- Strong analytical and problem-solving skills
- Flexibility and ability to adapt to rapidly changing circumstances

PROFESSIONAL EXPERIENCES

since 2017: Freelance / self-employed

Management Consultant

- Developing a risk analysis and risk management platform for investing and quant-trading using big data, artificial intelligence and cloud infrastructure (see at wyca-analytics.com)
- using **XP, KANBAN and SixSigma**
- Consultancy for (Board-) Directors on the topics of digitalisation focussing AI and encryption
- Traveling and spending time with the family
- Continuously learning new methodology, technics and stuff

2007 – 2017: Nagra Media GmbH, Ismaning

Senior Program Manager

Delivery Lead / Project Manager of multiple global Conditional Access System (CAS) deployments as well as Systems Integration for PayTV infrastructure for leading companies in the Telecommunications- and TV industry. Using **Waterfall, SAFe and LEAN**

Main programs (excerpt):

Creation of a blueprint content security platform for rollout to multiple global affiliates – Germany

- Vodafone Group setting up content security platform for PayTV that can be rolled out to the operating companies using Nagra security platform and Nagra secured end user devices
- Project Manager for specification & requirements management, **risk & issue management**, project controlling and status reporting
- Delivery Lead of the pilot project within the program aiming at **standardisation and optimisation** of the processes in all subsidiaries
- Supporting system-wise set-up and implementation of a new **global content security model**

Integration of acquired company into Nagra standards and processes in Sydney – Australia

- 9 month on-site support and consultancy helping the acquired subsidiary finding the way to meet Nagra standards
- Strong focus on **program methodology, agile development** and budget management and -reporting

2005 – 2007: Core Media AG, Hamburg

Project Management Consultant

- Development of a global service- and content protection architecture
- Project communication & change management throughout the deployment and migration projects
- Analysis & **design of KPIs to monitor** the solution for the affiliates
- using **Waterfall and LEAN**

2004 – 2005: Talkline GmbH & Co.KG, Elmshorn

Project Manager

2001 – 2004: SinnerSchrader AG, Hamburg

Software Engineer / Project Manager

CERTIFICATIONS

- Google Project Management ([b14ec55d2090eb52bbeadaa0f24d239e](#))
- Specialisation Six Sigma Yellow Belt ([6eb17810fa6c5e20b57baecbe718317e](#))
- Specialisation Scrum Master Certification ([41331fd4e3cb79b81a80b4e4cac22951](#))
- Harvards CS50 x ([f637cb28-756f-4661-8c8e-6e45cd535b35](#))
- Harvards CS50 AI ([8f08396d-f851-4848-a2ed-f565319069e8](#))
- Harvards CS50 P ([f637cb28-756f-4661-8c8e-6e45cd535b35](#))
- University of Maryland Cybersecurity ([5125eab53126243918ec64fa74c87883](#))
- Stanford Game Theory ([RHHWTZFCNRC8](#))
- Stanford Introduction to Statistics ([fecd61d1dbb906b3705651f5d7b8e6ce](#))
- Stanford Social and Economic Networks: Models and Analysis ([5d48832a94e8d284878551c2ef680708](#))
- Yale Financial Markets (with Honours) ([6TTKA4JFAH46](#))
- Yale Introduction to Psychology ([9X5ZEY4YXG2](#))
- Yale Introduction to Negotiation ([2CZRMP7KQGUL](#))

EDUCATION

Technical University Hamburg Harburg, Hamburg

1997-2001: Electrical Engineering – Main focus in telecommunications engineering

Starting with the fifth semester, I was part of a team around Prof Matthes building a High-Tech spin-off (the „infoAsset AG“) focussing on knowledge management system and location based services.

LANGUAGES

- German: First language
- English: fluent (written and spoken)
- Java, Python, C, SQL

HOBBIES & LEISURE ACTIVITIES

- Sailing, Biking and Running
- Travelling around the world